



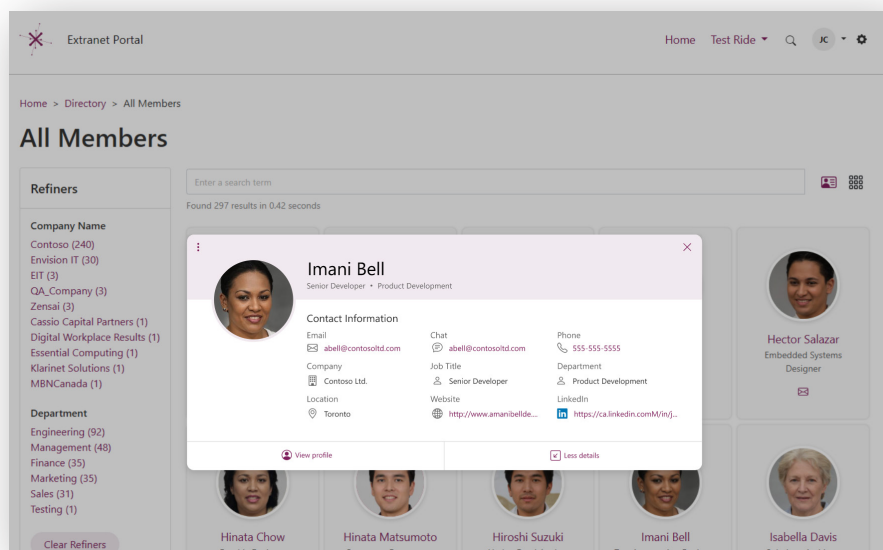
Find > Then Harness Your Organization's Potential

Search Across Silos
Connect all data sources

Search Beyond Keywords
Use AI Search

Search Across Departments
Connect your teams

Search On Your Website
Power User Experience



Unify People Data, Streamline Search

> Make Employee Potential Visible

Make it easy to see and search what every person is capable of.

> Breakdown Knowledge Silos

Connect disparate systems into a single searchable people portal.

> Empower Collaboration

Allow your people to find and connect with each other instantly to get more done together.



The Problem with Searching for People

> Invisible Info

Employee skill info not captured in explicit systems.

> Silos of Knowledge

Employee skill info locked away in disconnected systems.

> Remote Challenges

Team insights separated by distance or location.

> Search Limitations

Search limited to simple HR bios and keyword searches.

Real World Scenario: Mergers & Acquisition



Organizations are always changing with staff leaving and new hires joining. Connecting people and finding pools of knowledge is difficult in normal circumstances. But a merger really makes it difficult for new leadership teams to find ideal talent within their groups.

Challenge

HR systems take time to connect and often lack insights into team capabilities. When teams merge, finding talent becomes harder, institutional knowledge is lost, and the merger process slows down.



Solution

Using M365 People Search to connect both the acquired and host organization's various HR systems and other people data knowledge sources like LinkedIn Learning, newly formed management teams more easily find talent to accelerate the merger.

Process for Powerful People Search Results



Data Source Assessment

Based on PowerBI, admins can drill down from the dashboard results to see exactly which workspaces and files need attention.



Unify with EntraID

Purview sensitivity labeling tracking helps you improve compliance and security by ensuring that all your files are ready for governance processes.



Web Based Microsoft Search

Use Microsoft Search tools or custom based search pages to provide accurate, relevant, up-to-date people search results.



Embed into M365 Parts

Leverage people cards to highlight people's expertise. Customizable and surfaced in Teams, Outlook, Sharepoint and more.

Find more Talent, Do more Work, with M365 People Search.

